



WELCOME

We hope you take the opportunity to consider the Moses Lake Police Department. We have many opportunities awaiting you. We've been fortunate to have a mature and stable work force. The average police officer has 14 years of experience and is 39 years old. We are a young and progressive department located in the heart of Washington State, in Grant County. Everything is in reach from our city. We are only two hours from the Seattle area and one and a half hours to Spokane, Wenatchee, and the Tri-Cities area. Enjoy water sports on our vast lake or snow skiing at nearby Mission Ridge. If you enjoy hunting or fishing, you've just found your home. And the popular sand dunes can be explored with many off-road vehicle activities.



A desert oasis ... is what we're often referred to. The truth of the matter is that we've got sun, sand, and water and lots of it! We're Central Washington's favorite outdoor recreational playground.

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| Aquatic Center | Museum & Art Center |
| Camping & RV Parks | Boat Launches |
| Bating Cages | 27 Family Parks |
| Ice Skate Rink | Newly Remodeled Schools |
| Fishing | Hunting |
| Sand Dunes ORV Park | Farmer's Market |
| 5 Golf Courses | Skateboard Park |
| Community Gardens | 7 Full Size Baseball Fields |
| Samaritan Hospital | 3 Healthcare Facilities |
| 37 Churches | 2 Airports |
| Big Bend Community College | ... and 28 Miles of Jogging and Biking Paths |

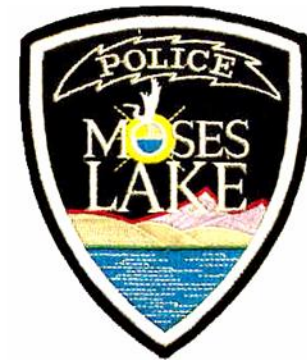


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POLICE DEPARTMENT



www.ci.moses-lake.wa.us
www.publicsafetytesting.com

Our Department

Our Opportunities

Our Commitment



MISSION STATEMENT

We, the members of the Moses Lake Police Department, are dedicated to preserving our citizens integrity and safety by providing timely, professional and effective police service. We recognize this mission can only be accomplished by working in partnership with our citizens to problem solve with innovative solutions.

CORE VALUES

The Moses Lake Police Department's core values articulate the type of police department we are. Our core values are our beliefs and actions as individuals and as a department. These values established a foundation for everything we do and are confirmed by the actions of every member of the department. We, the member of the Moses Lake Police Department, value: Professionalism with character and pride, Integrity with honest and truthfulness, Compassion with valor and dedication and Service with competency and teamwork.

DEPARTMENT STATISTICS

In 2007, the Moses Lake Police Department handled just over 16,000 calls for service within the city limits of Moses Lake, and issued almost 4,000 traffic citations. We currently have thirty full-time sworn officers. The population within the city limits is about 17,000 with about 60,000 in out lying Grant County.

ACCREDITATION

The Moses Lake Police Department is accredited through the Washington Association of Sheriffs and Police Chiefs, and has maintained this status since 1992. We continue to strive to be the best and will continue this process.

TRAINING & SPECIALIZED POSITIONS

We recognize that training serves your professional growth needs, as well as helping the department achieve the highest levels of competence. We also offer many specialized positions where more specialized training is received.

SCHOOL RESOURCE OFFICER

Work with today's youth at Moses Lake High School investigating juvenile crimes and gangs.

INVESTIGATIONS

MAJOR CRIMES DETECTIVE – Investigate major case felonies and violent crimes against people. The Moses Lake Investigations Unit also coordinates a monthly meeting with other agency detectives to discuss current trends.

INTELLIGENCE DETECTIVE – Under cover drug unit specializing in the large movement and sale of illegal drugs.

FRAUD DETECTIVE – Investigate major fraud scams and forgery cases.

ACTUAL RESPONSE TEAM (I.R.T)

Respond to high risk situations in a tactical manner. Comprised of a team led by the Moses Lake Police Department, to include members from surrounding agencies.

HONOR GUARD

Provide honor guard duties for the City of Moses Lake as a specialized uniformed para-military organization.

INSTRUCTOR

Train, supervise and certify fellow officers through in-service qualifications for firearms, less-than-lethal weapons, EVOG or defensive tactics.

BIKE PATROL

Supplement car patrol or work undercover during the summer months.

FTO OFFICER

Train in-coming officers through an intense fourteen week field training officer program.

TRAINING

We are committed to providing at least 40 hours of training (other than roll call) for each sworn officer per year.



CENTRAL BASIN TRAFFIC SAFETY TASK FORCE

The Moses Lake Police Department sponsors this area task force which offers overtime assignments for traffic safety awareness, traffic emphasis for the holidays, back to school, "Click it or ticket", and other concerns the department or public may have.

FITNESS

We believe in keeping up to date on fitness and health. The City of Moses Lake has a Wellness Committee which plans numerous fitness activities. We recently completed a city-wide jogging and bike path featured on King 5 News. Our police department has an annual physical training test and we offer a police training facility in our basement gym. The gym has free weights, cardio equipment, a punching bag, mats and a full size sandman to practice defensive tactics. There are also several athletic clubs within a few blocks.

EQUAL EMPLOYMENT

We encourage minorities and women to apply. Those who speak Spanish are additionally needed in our department.

BENEFITS

Currently, we are covered by civil service and are represented by Teamsters. We offer a competitive police officer package which includes wages, medical, dental, and vision insurance, retirement, military leave, paid vacation, sick leave and education incentives.

SALARY

Entry level and provisional officers in 2008 start at \$3820/mo and top out at \$4776/mo.

